

# 2015 Goals and Objectives

- Thank you Frank St John
- Continue working with the University to develop local talent to meet the needs of local businesses
  - Provide feedback and recommendations to better prepare students for what they will actually face in the real world
  - Provide work opportunities for students; coop, internships and PT jobs
  - Fill open positions with local talent
  - Provide support and networking opportunities for the students

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- Support School Initiatives
- Continue to work through sub committees
  - Re-energize subcommittees
  - Member refresh
  - Sub committee chairs
  - New members - join a subcommittee
- Long Range Plan
  - Review plan, do we need to update or revise?
  - Determine priority areas for 2015 and how the priorities flow down into the sub committees
- Continue developing DIAC Member Industry Profiles

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## What should be the make-up of DIAC?

### – Organizations

- Diversity (firm size, type, region, technology, cluster/technology intensity)
- Organizations that hire IUPUI graduates & interns (now and future)
- Organizations who employ the central Indiana workforce (now and future)
- Firms whose research and development interest blend with IUPUI
- Organizations considered leaders in their industries
- Individuals and organizations that bring strategic interests to the school
- Organizations that support state initiatives (Life Science, Transportation, Logistics and Advanced Manufacturing)

### – Members

- Leaders in their companies and community
- Influential within their organization
- A diverse membership that brings insight and different points of view to the School
- Members who are engaged and who demonstrate a personal commitment to the School
- Members that may be affiliated with the school already (alumni, etc.)
- Willing to advocate for the School within their companies and communities

- Committee Members:
  - Kevin Zaletel- Chairman
  - Joe Bentley
  - Stephen Hundley
  - Cary Marston
  - Frank St. John - Past Chairman
  - Malcolm Thomas
  
- Met Dec 2nd

- DIAC Membership
  - Member refresh
- Majority of work is done through our sub committees
- Continue DIAC Member Financial Support
  - Annual Golf Outing, Scholarship Fund, etc.
- Develop Regional DIAC Members
  - We prepared a short list of 5 names for General Administration Committee review
  - More follow up needed on the candidates and needs to be reviewed with Tami Tarpley

# Work Plan & Metric (example)

## General & Administration Committee

Strategy → Initiative	Task	Measurement
<p>Maintain Vibrant and Relevant DIAC</p> <p>→ <b>Examine DIAC Expansion to Region/National</b></p>	<ul style="list-style-type: none"><li>• ✓ Assess pros and cons</li><li>• ✓ Review benchmark information</li><li>• ✓ Consider potential DIAC membership composition</li><li>• Evaluate meeting formats changes</li><li>• ✓ Review Companies hiring graduates</li><li>• Prepare report</li></ul>	<ul style="list-style-type: none"><li>• Complete assessment and report finding to the Dean and DIAC</li><li>• Recommend new DIAC members consistent with the plan</li><li>• Develop and recommend a new meeting format</li></ul>

- Continue working on ways to better leverage the Department Advisory Boards and local companies
  - Make companies aware of IUPUI research capabilities
  - Make companies more aware of IUPUI internship & Coop opportunities
  - Students work well as part time employees

- DIAC Long Range Plan
  - Review long range plan and re-evaluate direction of subcommittees
- Add another member or two to the General Administration Sub Committee
  - 2015 Sub Committee Chair